



Dr. SIVANTHI ADITANAR COLLEGE OF EDUCATION
[Re-accredited with 'B+' grade by NAAC with CGPA of 2.74 (2nd Cycle)]
Tiruchendur-628215, Thoothukudi District, Tamil Nadu, India



6.2.1 - The Institutional Strategic Plan and Deployment



(Signature)
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COLLEGE OF EDUCATION
TIRUCHENDUR



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The Institutional Strategic Plan and Deployment

Over the past 24 years the college has shown tremendous growth. If this is to be sustained, strategies must be formulated, communicated and implemented effectively. The strategic plan documents are available in the institution.

The following plans are projected after a discussion on the basis of analysis, assessment and estimates. Keeping in mind, the short term, medium term and long term development plans, the college always adopts a bottom-up approach with a strategic directive given from the top administration management.




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The Institutional Strategic Plan and Deployment


S. No.	Institutional Strategic Goals	Strategic Planning
1	Efficient Teaching Erudition Procedure	<ul style="list-style-type: none">• Academic planning and preparation of Academic Calendar• Promote research culture & facilities• Provide mentoring and individual support• Follow a transparent feedback system• Implementation of best practices for students
2	Effective Leadership and Participative management	<ul style="list-style-type: none">• Following reporting structure of faculties• Decentralization of the academic, administration and student related authorities & responsibilities• Conduct faculty meetings periodically.
3	Constant Internal Quality Assurance System	<ul style="list-style-type: none">• Establishment of IQAC done• All the departments, with the teaching and non-teaching faculty carry out the activities as per the norms• Collect feedbacks from students, parents, alumni and staff and actions are taken to ensure that the college satisfies all its stakeholders.• Conduct academic and financial audit.• Educating & Training of all employees



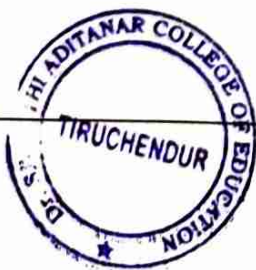

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S. No.	Institutional Strategic Goals	Strategic Planning
4	Ensuring Effective Governance	<ul style="list-style-type: none"> • Review the smooth running of the administrative activities of the college, discussing approval of new programs. • Review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies. • Approve the up gradation & maintenance of the Infrastructure of the Institution. • Review the budget allocated for different purposes and their expenditure etc. • Review the Placement activities. • Reviewing the Performance appraisal of faculty backed with the discussion & suggestions given by Faculty for improvements in the college. • Provide support for conducting Co-curricular and Extra-curricular activities. • Discuss the prizes for academic and co-curricular activities.
5	Curriculum Development	<p>Our College is a self-financing Institution affiliated to Tamilnadu Teachers Education University, Chennai and approved by NCTE. It abides by the changes in curriculum as prescribed by the University.</p>




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S. No.	Institutional Strategic Goals	Strategic Planning
6	Teaching and Learning	<p>The following are the processes adopted by the institute towards Teaching Learning Process:</p> <ul style="list-style-type: none"> • Innovative processes • Value Added Courses • Internships • Pre Phase of Teaching learning process • Academic Calendar • Soft copy of the lecture notes and question bank are shared to students. • Updating the library with appropriate books as suggested by the faculty • Class Test, Half-yearly examination and Model examination I and II. • Re test for improvement and absentees. • Assignments, group discussions, quiz, and seminars • Feedback from students • Oral feedback obtained from students in the Class • Committee Meeting • Academic Audit by peer committee • Result analysis Meeting of Internal Assessment and University • Personal guidance to the needy students • Inputs from IQAC, and various feedback mechanisms are considered for improving the Teaching-Learning.




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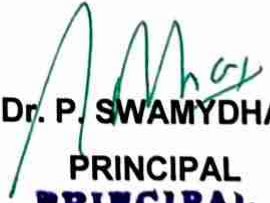
S. No.	Institutional Strategic Goals	Strategic Planning
7	Examination and Evaluation	<ul style="list-style-type: none"> • The Institution designed the answer script for internal assessment same as that of the university answer script. • Half-yearly examination and two model examinations are conducted per year. • Improvement test is conducted for absentees and students with low scores.
8	Research and Development	<ul style="list-style-type: none"> • Research Committee is formed to promote Research and Development in the College. • The College motivates the faculty to undertake research activities through doctoral Programs. • It motivates Faculty members and scholars to publish research papers. • It motivates Faculty members to attend and present papers in conferences/seminar
9	Library, ICT and Physical Infrastructure / Instrumentation	<ul style="list-style-type: none"> • New books/journals are purchased every year to update the library. • Our library is partially computerized.
10	Human Resource Management	<ul style="list-style-type: none"> • The recruitment procedures, service rules and promotion policies are made transparent and employees are benefitted with CL, ESI and EPF. • Employee's salary will be credited in the bank account directly. • The College delegates the faculty and staff to undergo development programs outside the institute, to undertake such development programs. • Faculty and students are felicitated for their academic achievements.




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S. No.	Institutional Strategic Goals	Strategic Planning
11	Admission of Students	<ul style="list-style-type: none"> • Admission of students is done through oral interview conducted by the College. <p>The College maintains this repute by adopting following strategies:</p> <ul style="list-style-type: none"> • Maintaining good results in University examinations by means of recent trends of teaching learning, providing quality infrastructure and facilities, maintaining good training and placement track records. • Encouraging extracurricular activities like sports and other competitions. • Maintaining Ragging-free environment.




Dr. P. SWAMYDHAS
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