# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

(Revised in October 2013)



## राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

## NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

## NAAC

#### VISION

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

#### MISSION

- *<* To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
- *To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;*
- *~* To encourage self-evaluation, accountability, autonomy and innovations in higher education;
- *~* To undertake quality-related research studies, consultancy and training programmes, and
- *~* To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

#### Value Framework

To promote the following core values among the HEIs of the country:

- Contributing to National Development
- ➢ Fostering Global Competencies among Students
- Inculcating a Value System among Students
- Promoting the Use of Technology
- ➢ Quest for Excellence

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## Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

## Introduction

In pursuance of its Action Plan for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, the National Assessment and Accreditation Council (NAAC), Bangalore proposes that every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a post-accreditation quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. For this, during the post-accreditation period, it will channelize all efforts and measures of the institution towards promoting its holistic academic excellence.

The guidelines provided in the following pages will guide and facilitate the institution in the creation and operation of the Internal Quality Assurance Cell (IQAC). The work of the IQAC is the first step towards internalization and institutionalization of quality enhancement initiatives. Its success depends upon the sense of belongingness and participation it can inculcate in all the constituents of the institution. It will not be yet another hierarchical structure or a record-keeping exercise in the institution. It will be a facilitative and participative voluntary system/unit/organ of the institution. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies to remove deficiencies and enhance quality like the "Quality Circles" in industries.

## Objective

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

## **Strategies**

### IQAC shall evolve mechanisms and procedures for

a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;

- b) The relevance and quality of academic and research programmes;
- c) Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of evaluation procedures;
- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

## **Functions**

### Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution;
- b) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- c) Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters of higher education;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Development of Quality Culture in the institution;
- j) Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.

## **Benefits**

#### IQAC will facilitate / contribute

- a) Ensure heightened level of clarity and focus in institutional functioning towards quality enhancement;
- b) Ensure internalization of the quality culture;
- b) Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;
- c) Provide a sound basis for decision-making to improve institutional functioning;

- d) Act as a dynamic system for quality changes in HEIs;
- e) Build an organised methodology of documentation and internal communication.

## **Composition of the IQAC**

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

- 1. Chairperson: Head of the Institution
- 2. A few senior administrative officers
- 3. Three to eight teachers
- 4. One member from the Management
- 5. One/two nominees from local society, Students and Alumni
- 6. One/two nominees from Employers /Industrialists/stakeholders
- 7. One of the senior teachers as the coordinator/Director of the IQAC

The composition of the IQAC will depend on the size and complexity of the institution. It helps the institutions in planning and monitoring. IQAC also gives stakeholders or beneficiaries a cross-sectional participation in the institution's quality enhancement activities. The guidelines given here are only indicative and will help the institutions for quality sustenance activities.

The membership of such nominated members shall be for a period of two years. The IQAC should meet at least once in every quarter. The quorum for the meeting shall be two-third of the total number of members. The agenda, minutes and Action Taken Reports are to be documented with official signatures and maintained electronically in a retrievable format.

It is necessary for the members of the IQAC to shoulder the responsibilities of generating and promoting awareness in the institution and to devote time for working out the procedural details. While selecting these members several precautions need to be taken. A few of them are listed below:

- It is advisable to choose persons from various backgrounds who have earned respect for integrity and excellence in their teaching and research. Moreover, they should be aware of the ground realities of the institutional environment. They should be known for their commitment to improving the quality of teaching and learning.
- It would be appropriate to choose as senior administrators, persons in charge of institutional services such as library, computer center, estate, student welfare, administration, academic tasks, examination and planning and development.

The management representative should be a person who is aware of the institution's objectives, limitations and strengths and is committed to its improvement. The local society representatives should be of high social standing and should have made significant contributions to society and in particular to education.

## The role of coordinator

The role of the coordinator of the IQAC is crucial in ensuring the effective functioning of all the members. The coordinator of the IQAC may be a senior person with expertise in quality aspects. She/he may be a full-time functionary or, to start with, she/he may be a senior academic /administrator entrusted with the IQAC as an additional responsibility. Secretarial assistance may be facilitated by the administration. It is preferable that the coordinator may have sound knowledge about the computer, its various functions and usage for effective communication.

## **Operational Features of the IQAC**

Quality assurance is a by-product of ongoing efforts to define the objectives of an institution, to have a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks is fulfilled. Hence devotion and commitment to improvement rather than mere institutional control is the basis for devising procedures and instruments for assuring quality. The right balance between the health and growth of an institution needs to be struck. The IQAC has to ensure that whatever is done in the institution for "education" is done efficiently and effectively with high standards. In order to do this, the IQAC will have to first establish procedures and modalities to collect data and information on various aspects of institutional functioning.

The coordinator of the IQAC and the secretary will have a major role in implementing these functions. The IQAC may derive major support from the already existing units and mechanisms that contribute to the functions listed above. The operational features and functions discussed so far are broad-based to facilitate institutions towards academic excellence and institutions may adapt them to their specific needs.

The institutions need to submit yearly the Annual Quality Assurance Report (AQAR) to NAAC. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well quality sustenance initiatives undertaken by them.

The Annual Quality Assurance Reports (AQAR) may be the part of the Annual Report. The AQAR shall be approved by the statutory bodies of the HEIs (such as Syndicate, Governing Council/Board) for the follow up action for necessary quality enhancement measures.

The Higher Education Institutions (HEI) shall submit the AQAR regularly to NAAC. The IQACs may create its exclusive window on its institutional website and regularly upload/ report on its activities, as well as for hosting the AQAR.

The NAAC Accredited institutions need to submit only the soft copy as word file (.doc/.docx) through e-mail (<u>capuaqar@gmail.com</u>). The file name needs to be submitted with Track ID of the institution and College Name or EC number. For example MHCOGN16601-Samudra Arts and Science College, Taliamegu-Maharashtra.doc or EC\_32\_A&A\_143 dated 3-5-2004-Samudra Arts and Science College, Taliamegu-Maharashtra.doc. The Higher Education Institutions need not submit the printed/hard copy to NAAC. The acknowledgements would be sent to the institutions through e-mail.

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, April 2, 2013 to Dec 2014*)

AQAR for the year (for example 2013-14)

2013 - 2014

## I. Details of the Institution

Dr. Sivanthi Aditanar College of Education 1.1 Name of the Institution Tirunelveli Road, 1.2 Address Line 1 Tiruchendur Address Line 2 Thoothukudi City/Town Tamilnadu State 628 215 Pin Code drsace.edu@gmail.com Institution e-mail address 04639 - 242181 Contact Nos. Dr. P. Swamydhas Name of the Head of the Institution: Tel. No. with STD Code: 04639 - 242181

Mobile:	9486381123			
Name of the IQAC Co-ordinator:	Dr. D. Sivakumar			
Mobile:	9965920985			
IQAC e-mail address:	<u>amsasiva2020@gmail.com</u> <u>dsivakumar2011@yahoo.com</u>			
1.3 NAAC Track ID (For ex. MHCOGN 18879) TNCOTE13597 OR				
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)				
1.5 Website address:	www.drsacedn.in			
Web-link of the AQAR:				

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle Grade	Grade	CGPA	Year of	Validity
		COLA	Accreditation	Period	
1	1 <sup>st</sup> Cycle	В	2.49	2008	5
2	2 <sup>nd</sup> Cycle	-	-	-	-
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	_	-

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

27.08.2008

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11 submitted to NAAC on 12-10-2011)* 

i.	AQAR	21.12.2010	(DD/MM/YYYY)
ii.	AQAR	14.10.2011	(DD/MM/YYYY)

- iii. AQAR <u>03.09.2012</u> (DD/MM/YYYY)
- iv. AQAR 28.03.2013\_\_\_\_(DD/MM/YYYY)

1.9 Institutional Status

Deemed Private State Central University Affiliated College ی Yes No Constituent College Yes No Autonomous college of UGC Yes No Regulatory Agency approved Institution Yes No (eg. AICTE, BCI, MCI, PCI, NCI) Type of Institution Co-education Men Women Triba1 Urban Rural **Financial Status** UGC 2(f) Grant-in-aid UGC 12B Grant-in-aid + Self Financing Totally Self-financing 1.10 Type of Faculty/Programme PEI (Phys Edu) Science Commerce Law Arts TEI (Edu)  $\sqrt{}$ Engineering Health Science Management \_ Others (Specify) Tamilnadu Teachers Education 1.11 Name of the Affiliating University (for the Colleges) University, Chennai.

## 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University			
University with Potential for Excellence	-	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (Specify)	-
UGC-COP Programmes	-		
2. IQAC Composition and Activit	<u>cies</u>		
2.1 No. of Teachers	11		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	45		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	45		
2. 6 No. of any other stakeholder and	2		
community representatives			
2.7 No. of Employers/ Industrialists	5		
2.8 No. of other External Experts	2		
2.9 Total No. of members	45		
2.10 No. of IQAC meetings held	10		

2.11 No. of meetings with various stakeholders: No. Faculty 5			
Non-Teaching Staff Students 2 Alumni 2 Others 1			
2.12 Has IQAC received any funding from UGC during the year? Yes No √ If yes, mention the amount			
2.13 Seminars and Conferences (only quality related)			
(i) No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC			
Total Nos.    2    International    National    1    State    Institution Level    1			
(ii) Themes Educational Research and Achievement in Public Examination			
(ii) Themes Educational Research and Achievement in Public Examination			
2.14 Significant Activities and contributions made by IQAC			
1. ICT Based Education.			
2. I Cash Card Preparation for our Students.			
3. ERP Plan to be executed as a part of automation of library.			

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1. Plan to Conduct One Day National Workshop on Educational Research.	Conducted On <u>07.02.2014</u>
2. Plan to Conduct High / Higher Secondary Level Headmasters Seminar.	Conducted On <u>28.11.2014</u>

\* Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR wa	s placed in statutory body	Yes 🗸 No	
Management	√ Syndicate	Any other body	

Provide the details of the action taken

ERP Plan is to be digitalised as a part of automation to retrieve information related with profiles of Students and Faculty.

## Criterion – I

## I. Curricular Aspects

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	1	-	-	-
UG	1	-	-	4
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	2	-	-	-
Others	-	-	-	-
Total	4	-	-	4
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

Semester

T**Plattesate**r-

1.3 Feedback from stakeholders* (On all aspects)	Alumni	$ \sqrt{ Parents} \sqrt{ Employers} \sqrt{ Students} $	
Mode of feedback :	Online	$\begin{tabular}{ c c c c } \hline Manual & $$$ $$ $$ $$ $$ $$ $$ $$ $$ Co-operating schools (for PEI) $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$$	

\*Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

## Criterion – II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others	
permanent faculty	14	8	2	1	3	

4

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	2								2	

-

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	2	3	-
Presented papers	12	50	2
Resource Persons	2	1	1

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Web based instruction and Digitalising Microteaching Component.

2.7 Total No. of actual teaching days during this academic year

200

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example : Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

-	-	-
	1 1	

95

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Distinction %	I %	Division	III %	Pass %
		Distinction 70	1 70	11 70	111 70	F ass 70
B. Ed	100	-	-	-	-	98
M.Ed	23	-	-	-	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- 1. Research Paper presented at university of Lativa, Rigo, Germany by our faculty Mr. R. Hariharan.
- 2. Research Paper presented at Taylor's university at Malaysia by our faculty Mr. R. Hariharan.
- 3. Research Paper presented at Michigon State University, Dubai by our faculty Dr. D. Sivakumar.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	1
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	3
Staff training conducted by the university	-
Staff training conducted by other institutions	2
Summer / Winter schools, Workshops, etc.	1
Others	1

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	-	-	-
Technical Staff	3	-	-	-

## Criterion – III

## 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC Promotes paper presentation in a social an in National level conducting research colloquium etc

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil			
Outlay in Rs. Lakhs				

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil			
Outlay in Rs. Lakhs				

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	4+2	7+2	
Non-Peer Review Journals			
e-Journals			
Conference proceedings	12	50	

3.5 Details on Impact factor of publications:

Range	Average		h-index		Nos. in SCOPUS		
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#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-			
Minor Projects	-			
Interdisciplinary Projects	-			
Industry sponsored	-			
Projects sponsored by the University/ College	-			
Students research projects (other than compulsory by the University)	-			
Any other(Specify)	_			
Total	-			

3.7 No. of books published	li) W	ith ISE	3N No.	3	Chapters in	n Edited B	ooks 3	
3.8 No. of University Dep	,		ISBN No		1			
	UGC- DPE		-	CAS _		DST-FIST DBT Sche		
3.9 For colleges	Auton INSPI		-	CPE CE		DBT Star	-	
3.10 Revenue generated th	rough a	consult	ancy	-				
3.11 No. of conferences		Le	evel	Internationa	1 Nationa	1 State	University	College
organized by the Institution	ution		mber	-	1	-	-	1
organized by the filster	ation	-	soring ncies	-	-	-	-	-
3.12 No. of faculty served	as expe	erts, ch	airpersor	ns or resource	e persons	4		
3.13 No. of collaborations		I	nternatio	nal 2	National	1	Any other	1
3.14 No. of linkages create	ed durin	g this y	year	1			L	
3.15 Total budget for resea	arch for	curren	nt year in	lakhs:				
From funding agency		_	From M	Management	of Universi	ty/College	Rs. 8500	00/-
Total	Rs. 8	35000/-						
3.16 No. of patents receiv	ed this	year	Туре	of Patent		Nu	mber	
			National	1	Applied Granted		-	
			Terter	1	Applied		-	
			Internat	ional	Granted			
			Comme	rcialised	Applied Granted		-	

#### 3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution Who are Ph. D. Guides and students registered under them	3 10
3.19 No. of Ph.D. awarded by faculty from	a the Institution 4
3.20 No. of Research scholars receiving the	e Fellowships (Newly enrolled + existing ones)

JRF -Project Fellows SRF Any other 3.21 No. of students Participated in NSS events: University level State level National level International level 3.22 No. of students participated in NCC events: University level State level National level International level 3.23 No. of Awards won in NSS: University level State level National level International level 3.24 No. of Awards won in NCC: University level State level National level International level

3.25 No. of Extension activities organized

University forum	-	College forum	1		
NCC	-	NSS	-	Any other	1

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- •
- •

## Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	-	-	-	-
Class rooms	-	-	-	-
Laboratories	-	-	-	-
Seminar Halls	-	-	-	-
No. of important equipments purchased	-	-	From	-
$(\geq 1-0 \text{ lakh})$ during the current year.			Management	
			Rs.45000/-	
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	_	-	-

#### 4.2 Computerization of administration and library

Computerized ERP System and Partial Automation of Library

## 4.3 Library services:

		Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	295	Rs. 9853	-	-	-	-	
Reference Books	8162	Rs. 951486	79	Rs. 43494	8241	Rs.994980	
e-Books	-	-	-	-	-	-	
Journals	42	Rs. 170000	-	-	42	Rs.170000	
e-Journals	-	-	-	-	-	-	
Digital Database	-	-	-	-	-	-	
CD & Video	42	Rs. 500	-	-	42	Rs. 500	
Others (specify)	-	-	-	_	-	-	

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	32	17	2	1	1	4	10	-
Added	5	3	1	-	-	1	1	1
Total	37	20	3	1	1	5	11	1

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

For Technology up Gradation Computer, Internal, Access Training was conducted for faculty and students.

4.6 Amount spent on maintenance in lakhs :

	Total :	Rs. 245000/-
iv) Others		Rs. 22000/-
iii) Equipments		Rs. 45000/-
ii) Campus Infrastructure and fa	acilities	Rs. 93000/-
i) ICT		Rs. 85000/-

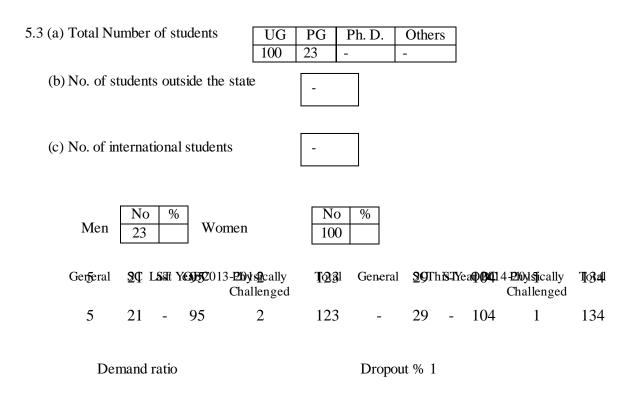
## Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Guidance and Counselling, model panel interview, Campus interview for recruitment of teachers, arranging bank loan, and providing O.D for competition and paper publication.

5.2 Efforts made by the institution for tracking the progression

Conducting the achievement test. Provision of effective use of lab.



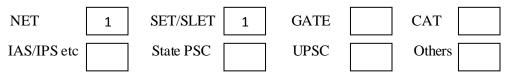
5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Revis	1.	Net coaching $-$ (Paper $-$ I) classes for competitive was examination conducted for the welfare of the students.	Page 22
	2.	Model panel interview was conducted for the benefits of our students.	

No	of students	beneficiaries
110.	of students	<i>U</i> CHCHC MICS

35

#### 5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

Personal Guidance and conducting campus interview for our students.

No. of students benefitted

26

#### 5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
4	42	21	5

#### 5.8 Details of gender sensitization programmes

Conducting women's day – practiced daily Soutine Curricular Activity.

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

Revised Guidelines of IQAC and sul 14 on of AQAR

State/University level	National level		International level	
No. of students participated in c	ultural events			
State/University level	National level	-	International level	-
5.9.2 No. of medals /awards won by s	students in Sports,	Games and	other events	
Sports : State/University level	National level	-	International level	-
Cultural: State/ University level -	National level	-	International level	-
5.10 Scholarships and Financial Support				
		Number of students	f Amount	
Financial support from institution	n			
Financial support from governme	ent	19	Rs.903530	)/-
Financial support from other sou	rces			
Number of students who International/ National recognition				
5.11 Student organised / initiatives				
Fairs : State/ University level	National level		International level	
Exhibition: State/ University level	National level		International level	
5.12 No. of social initiatives undertaken b	y the students	1		
5.13 Major grievances of students (if any) re	edressed:	_3		

## Criterion – VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

**Vision:** We mould intelligent, morally upright, emotionally matured and spiritually elevated teachers from the rural segments of the society to achieve the status of excellence.

**Mission:** The missionary and pedagogic fervour is enshrined in our logo, fw;f> fw;gpf;f> caHf means to learn, to teach and to elevate the student community, in turn the flourishing society. We aim at establishing a leading research centre of excellence to shape meritorious educationists at national and international level

6.2 Does the Institution has a management Information System

The daily reports send an evaluated though the management information system provided though active faculties.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

It is though web-based introduction.

6.3.2 Teaching and Learning

ICT based teaching is adopted for improved learning

6.3.3 Examination and Evaluation

Periodical examination its conduced.

6.3.4 Research and Development

M.Ed. dissertation is systematised by various experts for the institutions.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Fully computerised library and ICT lab with needful software.

#### 6.3.6 Human Resource Management

The student and staff are to uplift their career impartment at National and International level

#### 6.3.7 Faculty and Staff recruitment

Based on the quality profile of the faculty and staff the requirement is done.

#### 6.3.8 Industry Interaction / Collaboration



#### 6.3.9 Admission of Students

Based on merit, stipulated by University and govt norms.

6.4 Welfare schemes for

Teaching	EPF, CL
Non teaching	EPF, CL
Students	Educational Loan Facility

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes

√ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative				

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programme	es Yes √ No
For PG Programme 6.9 What efforts are made by the University/	es Yes $$ No $$ Autonomous College for Examination Reforms?
_	

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Applied for permanent Affiliation to the University

6.11 Activities and support from the Alumni Association

Alumini Association meeting is conducted every year 2<sup>nd</sup> October, other supportive in conducting academic events like seminar etc

6.12 Activities and support from the Parent – Teacher Association

Parents are supportive for overall academic truth of the institution.

6.13 Development programmes for support staff

Computer training on tally programme for supporting staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Project is implemented periodically to have eco - friendly compus

## Criterion – VII

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

ERP Profile for the staff and students to retrieve the information.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

To implement the program schedule of the year the calendar is followed

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Video graphed Micro Teaching and computerised data processing of our students and staff.

\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The Ecoclub is conducting periodical meetings to create awareness

7.5 Whether environmental audit was conducted?



7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Yes, Bench Marking SWOT, FMEA, (FAILURE MODE, EFF ECT ANAYSIS)

#### 8. Plans of institution for next year

Preparation of the institution towards 2 years courses (B.Ed and M.Ed)

<u>Name Dr.D.Sivakumar</u>

Name Dr.P.Swamydhas

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#### Annexure I

### Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
СОР	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

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